

Visioning



What is Visioning?

Visioning is a strengths-based practice that generates a collective agreement about an ideal future education system for all students in a community.

What is the purpose of Visioning?

Creating a shared vision provides coordination and focus to your actions. It also provides an incentive for all involved to collectively work to achieve the vision. A shared vision also helps promote sustainability of implementation.

What are the implementation steps?

- **Plan:** School leaders explore options for Visioning and make a plan for who will be involved and how to conduct their Visioning process.
- **Engage and Develop:** School and community members share their hopes and vision for an ideal school with equity and excellence. Statements are generated describing their ideal school aligned to the SWIFT Domains and Features.
- **Dialogue:** School and community members dialogue, make sense of their initial descriptive statements, and build initial agreement for their design of the SWIFT Domains and Features.
- **Agree:** A formal consensus survey is administered in which stakeholders are polled for their level of agreement to the finalized statement(s). Statements with high agreement are organized by feature and used as the focus of implementation efforts.

When do teams engage in the practice?

Visioning occurs early in the transformation process because all subsequent work occurs with reference to a defined vision. After the process is completed, the team ensures that the vision is kept alive and present and that students, family members, staff, and the community experience, see, and hear about changes over time.

As part of the continuous improvement cycle, teams should periodically evaluate the degree to which the vision statement(s) remains true to their ideals. At any point, the team may engage in an amendment process.

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schoolwide
integrated
framework for
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