

Coaching



What is Coaching?

Coaching develops organizational and personnel capacity through use of partnership principles: equality, choice, dialogue, reflection, and reciprocity (Knight, 2014). Coaching may be accompanied by facilitation, which involves the direct and intentional involvement with the SWIFT Domains and Features and transformation in action practices in a way that supports acquisition and application of transformative efforts so they can be sustained over time.

What is purpose of Coaching?

Coaching provides a model for developing capacity over time that is durable and sustainable

What are the implementation steps?

- Identify individuals in the state educational agency, districts, and schools who can serve as initial supporters for the implementation process
- Engage in training and support for the SWIFT Domains and Features and technical assistance practices
- Implement the transformation in action practices and engage in reflection and coaching
- Train and coach others in use of the transformation in action practices and understanding of SWIFT Domains and Features

When do teams engage in the practice?

Coaching occurs throughout all points of the implementation process, although intensity of coaching and facilitation may vary based on needs.

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