

Coaching and Facilitation



What is Coaching and Facilitation?

Coaching and Facilitation develops organizational and personnel capacity through use of partnership principles: equality, choice, dialogue, reflection, and reciprocity (Knight, 2014). Facilitation involves the direct and intentional involvement with the SWIFT Domains and Features and technical assistance practices in a way that supports acquisition and application of transformative efforts so they can be sustained over time.

What is purpose of Coaching and Facilitation?

Coaching and Facilitation provides a model for developing capacity over time that is durable and sustainable

What are the implementation steps?

- Identify individuals in the state educational agency, districts, and schools who can serve as initial supporters for the implementation process
- Engage in training and support for the SWIFT Domains and Features and technical assistance practices
- Implement the technical assistance practices and engage in reflection and coaching
- Train and coach others in use of the technical assistance practices and understanding of SWIFT Domains and Features

When do teams engage in the practice?

Coaching and Facilitation occurs throughout all points of the implementation process, although intensity of coaching and facilitation may vary based on needs.

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schoolwide
integrated
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